Private & Confidential

ALEXANDRA PARK AND PALACE CHARITABLE TRUST

BOARD MEETING

30 NOVEMBER 2026

Report Title: Pay Review 2026

Report of: Catherine Solomon Director of HR and Organisational Development

Purpose: The APPCT Board are asked to consider the implications of the 2026 Pay Review for Alexandra Park and Palace Charitable Trust (APPCT) and approve the proposal of costs directly attributable to the Trust. They are provided with the complete APTL Pay Review 2026 paper as an appendix for the wider review and supporting detail.

1. RECOMMENDATIONS

1.1 To consider any feedback from FRRAC and note APTL Board position on the 2026 Pay Review.

1.2 To note the complete APTL Pay Review 2026 paper, without treating APTL costs as costs attributable to the Trust.

1.3.1 To consider the Trust-specific cost implications of the review and approve the preferred option for the 2026 pay review.

Note: **Local Government (Access to Information) Act 1985**

The detailed report including all appendices contains exempt information as defined in Schedule 12a of the Local Government Act 1972; Paragraph 1 – information relating to any individual, Paragraph 2 – Information which is likely to reveal the identity of an individual and Paragraph 3 – information relating to the business or financial affairs of any particular person (including the authority holding that information)

2. Legal Implications

The Council's Director for Legal & Governance has been consulted in the preparation of this report and has no additional comments to make.

3. Financial Implications

The Council's Chief Financial Officer has been consulted in the preparation of this report and has no additional comments to make.